

Non-Discrimination Policy

Each student has a right to an equal education. No student will be excluded from admission to Rising Tide Charter Public School, or excluded from or discouraged from participation in any element of the school's program, on the basis of race, color, sex, gender identity, homelessness, religion, national origin, disability, or sexual orientation (in accordance with Title VI of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, M.G.L. c. 76, s. 5).

No student should be subjected to unfair treatment, discrimination, or harassment due to differences or perceived differences in abilities, body type, school achievement, race, color, sex, gender identity, homelessness, religion, national origin, disability, or sexual orientation.

In accordance with M.G.L. c. 71 s. 84, no student who is pregnant, or who has become a parent, will be excluded from regular classes or extra-curricular activities. Rising Tide does not require a pregnant student to submit a physician's statement in order to attend school or participate in extracurricular activities.

Anti-Harassment Policy

No student should be subjected to unwelcome verbal harassment or abuse such as teasing, threatening, name calling, or bullying.

No student should be subjected to unwelcome written forms of harassment such as teasing, threatening, name calling, or bullying.

No student should be subjected to unwelcome non-verbal harassment such as hitting, shoving, or making gestures that ridicule, antagonize, or threaten the student.

Anti-Sexual Harassment Policy

No student should be subjected to unwelcome sexual advances, requests for sexual favors or other inappropriate verbal or physical conduct of a sexual nature by another student or a staff member.

No student should be subjected to unwelcome touching or pressure for sexual activity, accompanied by implied or explicit threats concerning one's grades or inclusion in the community.

No student should be subjected to the unwelcome display of sexually suggestive objects, drawings, pictures, or cartoons from email, internet publications, or any other media source.

Response to Acts of Discrimination, Harassment & Sexual Harassment

Notification

Each person within the Rising Tide school community should feel safe to operate freely within the school and feel unencumbered by unwelcome comments, gestures, or actions.

If a student believes that he or she has been discriminated against, harassed, or sexually harassed, it is important for that student to let a trusted adult member in the Rising Tide community (Advisor, Teacher, Dean of Students, Adjustment Counselor, Nurse, Assistant Head of School, Head of School, or any other trusted adult) know what has happened. If a trusted adult in the Rising Tide community learns about any acts of discrimination, harassment or sexual harassment, such acts can be addressed in an appropriate manner.

The trusted adult will work with the Head of School, the Assistant Head of School, the Middle School Dean of Students, or the Upper School Dean of Students to investigate the matter. Together with the Advisor(s) of any involved student(s), they will determine if disciplinary action is necessary.